

昌富利（厦门）有限公司
社区政策
Cheongfuli (Xiamen) Co., Ltd.
Community Policy

1 目的 Purpose

与社区建立共荣与协同发展的互利关系是业务可持续发展的重要基础。昌富利（厦门）有限公司（以下简称“昌富利”或“公司”）践行“开拓新价值，让更多人过上更有品质的生活”的企业使命，致力于在业务发展过程中推进建立与所在社区之间的积极关系，通过创造本地就业和商业机会，支持当地社区繁荣发展，特制定本政策。

Building mutually beneficial relationships of shared prosperity and synergistic development with communities is a critical foundation for sustainable business development. Cheongfuli (Xiamen) Co., Ltd. (hereinafter referred to as “Cheongfuli” or “the Company”) practices the corporate mission of “Creating New Value for a Better Life for All,” and is committed to fostering positive relationships with the communities in which it operates in the course of business development, and supporting the prosperity and development of local communities by creating local employment and business opportunities. This policy is hereby established.

2 适用范围 Scope

本政策适用于昌富利及其所有拥有运营控制权的实体。

This policy applies to Cheongfuli and all entities over which it has operational control.

3 公司责任 Company Responsibilities

- 3.1 公司在业务发展中，将影响社区发展的相关事项纳入规划考虑，包括但不限于尊重与保护当地社区的原住民权益、文化习俗、文化遗产等，尽可能地减少对当地社区的负面影响。

In the course of business development, the Company takes into account matters affecting community development in its planning, including but not limited to respecting and protecting the rights and interests of indigenous peoples, cultural customs, and cultural heritage of local communities, and minimizing, to the greatest extent possible, adverse effects on local communities.

- 3.2 公司重视与社区的沟通，接收并反馈重要的社区问题与投诉，建立互信互利的社区关系。

The Company values communication with communities, receives and responds to important community issues and complaints, and establishes community relationships of mutual trust and mutual benefit.

- 3.3 公司通过在当地组织有计划的招聘活动，在力所能及的情况下优先为当地提供就业机会，并在业务发展过程中为当地企业提供合作机会，支持当地经济发展。

The Company organizes planned recruitment activities locally, provides priority employment opportunities for the local community where feasible, and offers cooperation opportunities to local enterprises in the course of business development, thereby supporting local economic development.

- 3.4 公司加强对本地政策法规执行情况的监督，确保政策的有效落实。

The Company strengthens oversight of the implementation of local policies and regulations to ensure the effective execution of policies.

4 生效 Effective Date

- 4.1 本政策经公司管理层审议通过，由公司管理层负责监督实施。

This policy has been reviewed and approved by the Company's management, who shall be responsible for overseeing its implementation.

- 4.2 本政策自公布之日起生效。

This policy shall come into effect from the date of its publication.

昌富利（厦门）有限公司
Cheongfuli (Xiamen) Co., Ltd.

2026 年 月 日

XX XX, 2026