

昌富利（厦门）有限公司
环境保护政策
Cheongfuli (Xiamen) Co., Ltd.
Environmental Protection Policy

1 目的 Purpose

昌富利以“开拓新价值，让更多人过上更有品质的生活”为使命，致力于为全球范围内的利益相关方创建一个环保、舒适的商业及生活环境，并努力将因自身运营对环境造成的影响降至最低，特制定本政策。

With the mission of “Creating New Value for a Better Life for All,”

Cheongfuli (Xiamen) Co., Ltd. (hereinafter referred to as “Cheongfuli” or the “Company”) is committed to creating an environmentally friendly and comfortable business and living environment for stakeholders worldwide, and endeavors to minimize the environmental impact caused by its own operations. This policy is hereby established.

2 适用范围 Scope

本政策在广泛征询内外部利益相关方意见基础上形成，适用于昌富利（厦门）有限公司及其所有拥有运营控制权的实体。本政策覆盖采购、运营、销售及服务等全价值链环节。各经营单位可根据其实际情况制定相应的环境保护政策，并需与本政策保持一致。此外，公司鼓励分销和物流、供应商、服务提供商、承包商、合并方与收购方、其他重要业务合作伙伴也遵守与本政策一致的环境保护政策。

This policy has been formulated on the basis of broad consultation with internal and external stakeholders, and applies to Cheongfuli and all entities over which it has operational control. This policy covers the entire value chain, including procurement, operations, sales, and services. Each business unit may formulate its own environmental protection policy based on its actual circumstances, which shall be consistent with this policy. In addition, the Company encourages distributors and logistics providers, suppliers, service providers, contractors, merger and acquisition counterparties, and

other key business partners to also comply with environmental protection policies consistent with this policy.

3 相关措施 Relevant Measures

3.1 遵守法律法规 Compliance with Laws and Regulations

在运营过程中严格遵守中国环境保护相关的法律法规，同时严格遵守经营活动所在国家和地区的各项法律法规。

The Company strictly complies with the laws and regulations relating to environmental protection in China in the course of its operations, and strictly complies with all applicable laws and regulations of the countries and regions where it conducts business.

3.2 评估环境影响 Assessment of Environmental Impact

通过建立全面、科学的风险管理体系，识别、评估业务发展及运营过程中的环境影响。

The Company identifies and assesses the environmental impact of its business development and operations through the establishment of a comprehensive and scientific risk management system.

3.3 应对气候变化 Addressing Climate Change

通过绿色办公与绿色运营、积极使用清洁能源、促进资源循环利用等，减少运营中的温室气体排放与资源浪费，同时鼓励各利益相关方在日常活动中减少温室气体排放，共同努力推进产业链的绿色发展，致力于降低业务对气候变化带来的影响并提升自身应对气候变化的韧性。

The Company reduces greenhouse gas emissions and resource waste in its operations through green office practices and green operations, active use of clean energy, and promotion of resource recycling, while encouraging all stakeholders to reduce greenhouse gas emissions in their daily activities and working together to promote the green development of the industrial chain. The Company is committed to reducing the impact of its business on climate change and enhancing its resilience in addressing climate change.

3.4 保护生物多样性 Biodiversity Conservation

公司关注运营及价值链对生物多样性的潜在影响，承诺遵守国家及运营所在国关于生物多样性保护的相关法律法规。在日常运营中，公司倡导绿色办公与资源节约，不采购、不使用珍稀濒危动植物及其制品。公司推动与核心供应商的合作，鼓励其在原料采购、仓储物流等环节避免对自然保护区的负面影响。

The Company pays attention to the potential impact of its operations and value chain on biodiversity, and undertakes to comply with the relevant laws and regulations on biodiversity conservation of the country and the countries where it operates. In daily operations, the Company advocates green office practices and resource conservation, and does not procure or use rare or endangered species of animals and plants or their products. The Company promotes cooperation with core suppliers and encourages them to avoid adverse effects on nature reserves in raw material procurement, warehousing and logistics, and other processes.

3.5 保护水资源 Water Resource Conservation

遵守与水资源保护有关的法律法规要求，高度重视水资源消耗对环境的影响。在营运过程中，通过优化水资源管理措施，提高用水效率，减少耗水强度以保证水资源的可持续使用，尤其是在水资源匮乏的地区。同时鼓励员工及各利益相关方践行节水理念，共同参与水资源保护。公司承诺鼓励供应商设定可量化的水资源管理绩效目标及达成期限，并协同开展水效提升行动，助力供应链水管理绩效持续改进。

The Company complies with the requirements of laws and regulations relating to water resource conservation and attaches great importance to the environmental impact of water resource consumption. In the course of operations, the Company optimizes water resource management measures, improves water use efficiency, and reduces water consumption intensity to ensure the sustainable use of water resources, especially in water-scarce regions. The Company also encourages employees and all stakeholders to

practice water conservation concepts and jointly participate in water resource protection. The Company undertakes to encourage suppliers to set quantifiable water resource management performance targets and achievement timelines, and to collaborate in water efficiency improvement initiatives, thereby facilitating the continuous improvement of supply chain water management performance.

3.6 减少污染物排放 Reduction of Pollutant Discharge

公司严格遵守有关废弃物、废水、废气等污染物排放的法律法规，对标 ISO 14001 等国际标准持续健全环境管理体系，严格管控运营各环节的污染物排放。我们鼓励下属企业及员工从源头减少污染物，降低环境负荷；同时，坚持以资源化、减量化、无害化为导向，积极回收利用废弃物，推动绿色循环经济发展。

The Company strictly complies with the laws and regulations relating to the discharge of waste, waste water, waste gas, and other pollutants, continuously improves its environmental management system with reference to ISO 14001 and other international standards, and strictly controls pollutant discharge at all stages of operations. The Company encourages its subsidiaries and employees to reduce pollutants at the source and lower the environmental burden. At the same time, the Company adheres to the principles of resource recovery, reduction, and harmless treatment, actively recycles and reuses waste, and promotes the development of a green circular economy.

3.7 环保倡导与推广 Environmental Advocacy and Promotion

针对员工及利益相关方开展环保倡导、应对气候变化、水资源保护等相关议题培训，鼓励组织开展或参与环境保护有关的活动，提高员工及利益相关方在工作与生活中的环保意识，共同推动环境保护。

The Company conducts training for employees and stakeholders on topics such as environmental advocacy, climate change response, and water resource conservation, encourages the organization of or participation in

environmental protection-related activities, and enhances the environmental awareness of employees and stakeholders in both work and daily life, thereby jointly promoting environmental protection.

3.8 持续提升环境绩效 Continuous Improvement of Environmental Performance

公司管理层负责监督环境管理工作的落实，在运营过程中严格遵守本政策的环境保护措施，致力于通过设定环境相关绩效目标、定期公开披露环境绩效并提出改进意见等措施，持续提升环境绩效，降低公司运营所造成的环境影响。

The Company's management is responsible for overseeing the implementation of environmental management, strictly adheres to the environmental protection measures set forth in this policy in the course of operations, and is committed to continuously improving environmental performance and reducing the environmental impact caused by the Company's operations through measures such as setting environment-related performance targets, regularly publicly disclosing environmental performance, and proposing improvement recommendations.

4 生效 Effective Date

4.1 本政策经公司管理层审议通过，由公司管理层负责监督实施。

This policy has been reviewed and approved by the Company's management, who shall be responsible for overseeing its implementation.

4.2 本政策自公布之日起生效。

This policy shall come into effect from the date of its publication.

昌富利（厦门）有限公司
Cheongfuli (Xiamen) Co., Ltd.
2026 年 月 日
XX XX, 2026